



## Did you know?

A range of skills and employment programmes offer financial incentives to employers

# Looking to grow your business?

There are various schemes and initiatives available to support you in hiring new recruits or upskilling and retraining your current workforce cost-effectively. They include:

## Apprenticeships

Combine on-the-job training with off-the-job learning. Apprentices spend 80% of their time in the workplace and 20% undertaking training. They can be used to hire someone new or upskill an existing employee. Financial incentives are available for newly hired apprentices.

## Traineeships

A skills development programme that includes a work placement. The full programme, which is designed to suit the needs of your business as well as the needs of the trainee, can last from 6 weeks up to 1 year and is free to your business.

## Kickstart

This scheme offers funding to employers to create job placements for 16- to 24-year-olds who are currently out of work. 100% of their time is spent in the workplace with in-work training. 100% of wages are subsidised at National Minimum Wage for up to 25 hours.

To find out more about these training schemes, as well as the skills support and financial incentives available for SME's in the North East, get in touch with the North East Ambition team.

Tel: 0191 337070

Email: [neambition@educationdevelopmenttrust.com](mailto:neambition@educationdevelopmenttrust.com)

